
The Company

DT Services and Consulting is a company dedicated to all projects related to continuous improvement, with a focus on proactivity, polyvalence, and autonomy.

Founded in 2019 by Thibault Draye in Liège, DTSC can offer to their clients the most dedicated service in Continuous Improvement project. We now serve customers all over the BeNeLux and France. In this context, we are continuously looking for new profiles to strengthen our teams.

Main responsibilities

- Facilitate Scrum events such as sprint planning, daily stand-ups, sprint reviews, and retrospectives, ensuring effective communication and collaboration within the team.
- Coach and mentor team members on Agile principles and practices, promoting a culture of continuous improvement and self-organization.
- Remove impediments and foster an environment conducive to high-performing, self-managing teams.
- Work closely with Product Owners to prioritize and groom the product backlog, ensuring alignment with business goals and objectives.
- Collaborate with stakeholders to understand requirements and expectations, advocating for Agile values and principles throughout the organization.
- Track and report on team progress, identifying opportunities for optimization and process improvement.
- Serve as a servant leader, empowering the team to take ownership of their work and drive towards successful project outcomes.
- Other duties as assigned

Qualifications

- Master's degree in a related field or equivalent experience
- Minimum of five years of related work experience
- Certified Scrum Master (CSM) or equivalent Agile certification.
- Proven experience as a Scrum Master or Agile Coach in a fast-paced, dynamic environment.
- Strong understanding of Agile methodologies and principles, with the ability to tailor approaches to meet the needs of diverse teams and projects.
- Excellent communication and facilitation skills, with proficiency in English, Dutch, and French (preferred).
- Entrepreneurial mindset with a passion for driving innovation and delivering value to clients.
- Ability to adapt to changing priorities and navigate complex organizational structures.
- Experience with Agile tools such as JIRA, Confluence, or similar platforms.

At DTSC, we advocate for entrepreneurial employment - a fusion of employee and entrepreneur mindsets. This innovative approach empowers individuals to drive their careers while fostering innovation and collaboration. As an entrepreneurial employee at DTSC, you'll have the opportunity to work on exciting projects, develop new skills, and shape your own professional journey. We provide support for your growth and offer tailored career paths that align with your interests and aspirations. Join us and experience the best of both worlds, combining the flexibility of freelancing with the security of a permanent contract.

With DTSC, you'll have the autonomy to seek your own clients, negotiate contracts, and manage your projects like a freelancer, while also enjoying the stability and benefits of a permanent position. Plus, you'll have access to the knowledge and experience of our talented team members, providing valuable mentorship and learning opportunities.

Our Offer

- A competitive and evolutive salary package including company car and benefits depending on your specific needs and your experience
- Because of our flexible working hours and homeworking possibilities you can say goodbye to traffic jams
- We will provide all the tools necessary to be successful in your job and foresee the necessary training so you can grow in your career
- Depending on your clients and preferences your main workplace will be Brussels or Liège with potential regular commute to the client location
- “A laugh a day keeps the doctor away!” Our employees work hard but they also play hard, hello afterwork drinks, company dinners, company day...
- We have an informal atmosphere with challenging international projects, the best of both worlds!

Interested?

Be sure to send us your CV, and let's chat about why our collaboration could be mutually beneficial today. We believe in learning from each other, and a cover letter just seems so last century!

info@dtsc.be

DTSC is committed to being an inclusive employer. prohibits discrimination and harassment against any employee or applicant based on race, ethnicity, color, religion, national origin, ancestry, sex, gender, gender identity, gender expression, sexual orientation, age, disability, pregnancy, genetic information, marital status, family status, citizenship status, veteran status, military status, union affiliation, or any other status protected by law.